

DISTINGUISHED EMPLOYER Of Fort Worth Teens



2011-2012

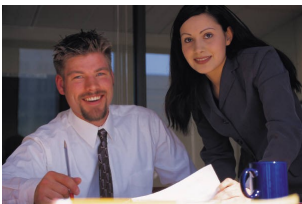
Supporting teen employment
and high school completion

Fact Sheet



THE PROGRAM

Become a 2011-2012 **DISTINGUISHED EMPLOYER OF FORT WORTH TEENS**, a designation provided by *collaborative community partners* as an important component of the Stay In School Initiative and Fort Worth ISD's Project Prevail. This project is designed to identify and promote best teen employment practices that encourage high school success and completion.



ELIGIBILITY

To become a **DISTINGUISHED EMPLOYER OF FORT WORTH TEENS**, you must employ current Fort Worth ISD students and pledge to implement proven best teen employment practices as listed on the application.



Please complete the application for the 2011-2012 designation on or before **August 15, 2011** and show your corporate commitment to helping students successfully balance work and high school completion.

BENEFITS

Recognition for the **DISTINGUISHED EMPLOYERS OF FORT WORTH TEENS** will include decals, certificates, use of program logo for corporate communications and teen employee recruitment, introduction to the community via a news release and a reception recognition ceremony, and other community-based recognition planned by the program partners. Designation will be good through August 31, 2012. A renewal application will be required.



More than 25% of Fort Worth ISD teens work in part-time or summer jobs that provide great opportunities for learning important life skills and acquiring hands-on experience and income. Striking a balance between ensuring sufficient time for school attendance, studies and appropriate work experiences is difficult. This sometimes makes successful teen employment and high school completion impossible.

For more information

Cynthia Fisher Miller
Fort Worth Chamber of Commerce
817.338.3360
cmiller@fortworthchamber.com

DISTINGUISHED EMPLOYERS OF FORT WORTH TEENS

identify, promote and **implement** best teen employment practices that encourage high school success and completion.

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DISTINGUISHED EMPLOYER Of Fort Worth Teens



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Employer Application

____ Yes! Accept our application to receive designation as a 2011-2012 “**DISTINGUISHED EMPLOYER OF FORT WORTH TEENS**”. We employ current Fort Worth ISD students and we agree to implement *at least* six of these proven best teen employment practices (please mark the practices):

- Support business practices that encourage school success and completion.
- Insist on school enrollment for school-age teens.
- Provide incentives and recognition for school performance and attendance based on report cards, progress notes, etc.
- Encourage ongoing dialogue with students concerning school performance balanced with work life.
- Limit regular student work schedules to 10:00 p.m. on school nights.
- Allow adult employees to attend school/teacher conferences without penalty and with adequate notice.
- Support outreach efforts to recover dropouts.
- Encourage scholarship opportunities, college savings programs and matching contributions.
- Provide internships, job shadowing or other school-to-work opportunities as appropriate.
- Provide flexible hours and competitive wages.



Contact Name

Phone

Company Name (as you want to be listed)

Fax

Address

E-mail

City, State, Zip

Website

Signature of Authorized Representative

of FWISD Teen Employees

of Participating Locations
(attach a list of addresses)

Submit application to Cynthia Fisher Miller via email:
cmiller@fortworthchamber.com or fax: 817.877.4034

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Why Become Involved?

DISTINGUISHED EMPLOYER Of Fort Worth Teens



2011-2012
*Supporting teen employment
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WHAT OUR FIRST DISTINGUISHED EMPLOYERS OF FORT WORTH TEENS HAVE TO SAY

"We are so excited about the potential of this program - helping Fort Worth teens be successful in school and on the job is important to us. The Zoo works to be a real partner in creating an environment that supports their future, and helps prepare them to graduate from high school ready for higher education and/or the work force."

Sondra Bowden, Fort Worth Zoo

"At McDonald's, we believe the leaders of tomorrow are working in our restaurants today. We recognize the pivotal role that education plays in equipping students for success. We are excited to be a part of the Distinguished Employer of Fort Worth Teens program."

June D. Hoffman, Hoffman McDonald's Organization

"The great thing about the Distinguished Employers of Fort Worth Teens program is that it encourages our company not only to continue our best practices relating to our teen employees, but to also entertain implementing additional best practices that support their employment and high school completion."

Cristi Dewveall, Mexican Inn

"I have participated on the Teen Leadership Committee to represent the entrepreneurs of Fort Worth as well as the wonderful teens of our ISD. Teresa's Treasures chose to be a charter participant in the program to show our commitment to educate and train tomorrow's leaders and to share its importance with other business owners across the community."

Teresa Nelson, Teresa's Treasures

"As I was reading through the practices it gave me a great idea for our 2009 retention program. We might start implementing more of these practices not only for our high school students but also for our college students as well."

Sue Vongnarath, North Texas recruiter for UPS

"Our business model and profit centers depend on teen help even after 10 p.m. However, we value our teen employees, and can immediately begin providing incentives and rewards for school attendance and performance."

Tadd Mansilla, general manager of Rave Motion Pictures, NE Mall 18.

STAY IN SCHOOL INITIATIVE CO-CHAIRS

John Avila, Jr., President and CEO - Thos. S. Byrne, Ltd.
Fort Worth Hispanic Chamber of Commerce

Robert F. Pence, President and CEO - Freese and Nichols, Inc.
Fort Worth Chamber of Commerce

For more information

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