

Holiday Spending Pulse

What's your business's internal holiday tradition?			Response Percent	Response Count
Special event (party, luncheon, etc.)			78.9%	671
Gift exchange			19.3%	164
Special food and drink			14.5%	123
Decorate office			34.0%	289
Cash bonus			24.2%	206
No tradition			7.3%	62
Other (please specify)			11.6%	99
			answered question	850
			skipped question	1

Other (please specify)		
1	White elephant gift exchange (recycle "pre-owned" gifts)	Oct 26, 2009 8:15 PM
2	Luncheon with catered food for Thanksgiving and Turkey bucks are given to each employee.	Oct 26, 2009 8:16 PM
3	Holiday Reception with toys for Cowboy Santas provided by each guest.	Oct 26, 2009 8:20 PM
4	The employees organize a happy hour and we do a winter company function in January.	Oct 26, 2009 8:20 PM
5	Reception following traditional December meeting.	Oct 26, 2009 8:20 PM
6	Some departments do something together. Some departments do a volunteer service project together. There is no standard party plan or event.	Oct 26, 2009 8:24 PM
7	Ourparty includes employees and valued clients.	Oct 26, 2009 8:24 PM
8	Instead of Christmas we have what is called Winter Bash. We have a casino, Pic Flips and a DJ. All employee names are put in for drawings for gift cards throughout the night and those that gamble and win, win large prize, i.e. big screen TV,IPods's	Oct 26, 2009 8:25 PM
9	Door Prizes	Oct 26, 2009 8:25 PM
10	this doesnt work...cant click on anything but this	Oct 26, 2009 8:26 PM
11	Lunch at local restaurant for staff. Gift exchange. Main tradition is to provide gifts to two needed children.	Oct 26, 2009 8:26 PM
12	\$\$\$\$ and Coats to Salvation Army	Oct 26, 2009 8:28 PM
13	We will probably host an event for our staff at one of our locations.	Oct 26, 2009 8:28 PM
14	We have team holiday luncheon's and a very fun employee's children's holiday party.	Oct 26, 2009 8:29 PM

Other (please specify)		
15	We traditionally give a certificate for HEB/or some other food store to all employees	Oct 26, 2009 8:29 PM
16	Dinner	Oct 26, 2009 8:29 PM
17	We a Chinese Christmas gift exchange for the staff. We also adopt two JA students and buy gifts for them.	Oct 26, 2009 8:30 PM
18	Donate to a toy bank	Oct 26, 2009 8:30 PM
19	Departmental Parties including dinners with spouses	Oct 26, 2009 8:30 PM
20	late lunch and go home early	Oct 26, 2009 8:30 PM
21	We don't have a company wide policy or tradition. It is left up to the individual offices on what to do for the holiday.	Oct 26, 2009 8:31 PM
22	children's party and an adult party for 22 years	Oct 26, 2009 8:33 PM
23	We provide a special menu replacing our associate dining room benefit, and host our quarterly all associate meeting on the same day. The theme of the meeting is holiday/end of year driven.	Oct 26, 2009 8:33 PM
24	CHRISTMAS party	Oct 26, 2009 8:34 PM
25	Turkey fry for employes to take one home for thanksgiving.	Oct 26, 2009 8:34 PM
26	Secret Santa among the management team	Oct 26, 2009 8:35 PM
27	We are coming up on our first Christmas so no tradition yet.	Oct 26, 2009 8:35 PM
28	The company buys Christmas gifts for the employees, only	Oct 26, 2009 8:35 PM
29	Give Turkeys to associates	Oct 26, 2009 8:36 PM
30	Recognition Breakfast	Oct 26, 2009 8:36 PM
31	The Executive Director provides snacks/drinks the week prior to Christmas for staff. 3 days prior to Christmas the Director taks staff to dinner outside of the Stockyards.	Oct 26, 2009 8:37 PM
32	Secret Santa where we donate toys to underpriveleged kids.	Oct 26, 2009 8:37 PM
33	Holday Open House for members	Oct 26, 2009 8:38 PM
34	Bonus through payroll	Oct 26, 2009 8:38 PM
35	Not sure. First Christmas here. To my knowledge there is no bonus program.	Oct 26, 2009 8:39 PM
36	Team Luncheon	Oct 26, 2009 8:39 PM
37	Department event involving food and drink	Oct 26, 2009 8:39 PM
38	Holiday Turkey/Ham Gift Certificate	Oct 26, 2009 8:40 PM
39	We usually do a pot luck holiday lunch at our main office.	Oct 26, 2009 8:40 PM
40	Nothing really for Thanksgiving, but Christmas party and Christmas decorations. However, this year, we may not be able to give a Christmas Party due to the economy.	Oct 26, 2009 8:41 PM
41	We usually go all out in years past. This year, we are working on trade out and just being more creative in figuring out ways to have a great event for less.	Oct 26, 2009 8:41 PM
42	our department has an annual Christmas luncheon and each employee who wants to participates in a gift exchange.	Oct 26, 2009 8:42 PM
43	We give to charitable organizations.	Oct 26, 2009 8:42 PM
44	Salvation Army Angle Tree program - sponsor and voluteer	Oct 26, 2009 8:43 PM
45	Departments have individual parties/luncheons. In purchasing, we have a luncheon with White elephant gift exchange and it normally costs approximately \$25 which includes meal and gift. The only thing I can think of as "tradition" for us in my 2 years with the County is the O D Wyatt Singing Chapparals come to court and various buildings singing Christmas carols and that is always special for me.	Oct 26, 2009 8:43 PM
46	We have more of a kick off party for the new year in January since December is so busy.	Oct 26, 2009 8:43 PM

Other (please specify)		
47	We typically have a small combined Thanksgiving / Christmas Holiday celebration where we give thanks for our blessings and for the birth of Jesus Christ.	Oct 26, 2009 8:45 PM
48	Christmas dinner with spouses	Oct 26, 2009 8:48 PM
49	Pot luck with a chinese christmas gift exchange	Oct 26, 2009 9:00 PM
50	Varies from year to year	Oct 26, 2009 9:02 PM
51	Employees gifts of either a ham, a turkey or a pan of nuts.	Oct 26, 2009 9:05 PM
52	We have 900+ employees in 14 locations. Each location typically has a "bring a covered dish" and celebrates together.	Oct 26, 2009 9:11 PM
53	Beginning in 2008 we no longer sponsor a large party with dinner dancing and gifts at a country club or hotel. Now our party is a casual affair at a partner's home with all the partners pitching in to share the cost. In lieu of the large holiday parties our firm now makes a charitable contribution with a local office option of which charities to support.	Oct 26, 2009 9:11 PM
54	In view of different religious beliefs we choose to do an "End of the Business Year" bonus/gifts.	Oct 26, 2009 9:12 PM
55	Since it's a new business, we are starting our traditions this year for the first time.	Oct 26, 2009 9:16 PM
56	There is a holiday party at the home of Vice Chancellor for the department	Oct 26, 2009 9:22 PM
57	pot luck get together	Oct 26, 2009 9:23 PM
58	party for employees and clients	Oct 26, 2009 9:26 PM
59	Give our clients a small thank you gift	Oct 26, 2009 9:26 PM
60	Every department does their own thing.	Oct 26, 2009 9:28 PM
61	gift card at local grocery store	Oct 26, 2009 9:30 PM
62	In office only, company is furnishing a ham or a turkey and employees will bring the remainder of the lunch. No alcohol	Oct 26, 2009 9:33 PM
63	Company provides the meat for a holiday lunch, and the employees bring a vegetable, salad, or dessert.	Oct 26, 2009 9:35 PM
64	Employees plan lunch within their departments and everyone participates who wants to do so.	Oct 26, 2009 9:44 PM
65	We give a party for all staff members, with gifts and their favorite snack foods, and a small bonus and/or gift card. I also privately do a brunch at my home, with gift exchange, for the leadership team.	Oct 26, 2009 9:51 PM
66	We will again- for our 26th year - send "Turkey cards" to clients and friends, thanking them for another good year.	Oct 26, 2009 9:55 PM
67	Bonus to all employees currently employed and gift cards to WalMart	Oct 26, 2009 10:02 PM
68	As a catering company, we are very busy (we hope!) & we do our party in June	Oct 26, 2009 10:39 PM
69	Two weeks off with pay	Oct 26, 2009 10:46 PM
70	We have typically sponsored a local family or two and filled their Christmas Wish Lists.	Oct 27, 2009 12:26 AM
71	Gift Cards	Oct 27, 2009 12:32 AM
72	We have a company Christmas lunch in the office. We put all our names in the hat and draw one name. That person gets fired.	Oct 27, 2009 12:55 AM
73	We are in the event business...so we have our holiday party in mid-January.	Oct 27, 2009 12:58 AM
74	we have an annual decorating contest. best decorated department wins a pizza party	Oct 27, 2009 1:32 AM
75	No company sponsored activity.	Oct 27, 2009 11:33 AM
76	Adopt a Charity	Oct 27, 2009 11:58 AM
77	A post- Christmas Party in January	Oct 27, 2009 12:53 PM
78	We have a nice luncheon or dinner party and give \$20 gift certificates - american express	Oct 27, 2009 1:25 PM

Other (please specify)		
79	A small gift with our company logo, changes everyyear (blanket, lunch bag, workout bags, etc).	Oct 27, 2009 1:27 PM
80	This is our first holiday being open.	Oct 27, 2009 1:34 PM
81	Generally, pot luck luncheon	Oct 27, 2009 1:50 PM
82	Luncheon - Company provides BBQ meat and employees bring home cooked side items.	Oct 27, 2009 2:12 PM
83	In addition to our holiday party, each year we try to donate to a charity or volunteer our time to a charity.	Oct 27, 2009 2:12 PM
84	Special event for just our department not the entire business	Oct 27, 2009 2:20 PM
85	Each region has their own internal event.	Oct 27, 2009 2:36 PM
86	In the past, we've had secret Santas and gave each other tiny little gifts over a period of about 2-3 weeks and then one big gift (not over \$20) at the end.	Oct 27, 2009 3:49 PM
87	Giftcards to employees or bonus - depending on the level profitability.	Oct 27, 2009 4:42 PM
88	Fr: R. Castro _TRWA_Ex Admin Asst. Every year we provide a sit down Christmas dinner with fun activities and every employee receives a gift from the company. Everyone dresses up and brings their significant other. We play christmas music and also provide an open bar. The employees are never to bring anything just themselves. However, the employee all pitch in to buy both of the owners a special christmas gift. Not as many employees this year to collect from but, it will be grand.	Oct 27, 2009 4:58 PM
89	Do something in the community, in lieu of a party.	Oct 27, 2009 6:53 PM
90	Owner & President for last two years, cook-out for the employees at the office w/Steaks, etc. Assorted desserts and side dishes.	Oct 27, 2009 6:55 PM
91	Graduate Programs Office has a separate luncheon. Each staff member contributes to a "pot" or "pool" of money and also throws the name of a charitable organization into a hat. The winning entry gets the entire contribution.	Oct 27, 2009 7:48 PM
92	We also have a holiday staff party in January for the employees	Oct 27, 2009 8:56 PM
93	Casual Dress code	Oct 27, 2009 10:27 PM
94	luncheon	Oct 28, 2009 12:06 PM
95	We have a \$20 White Elephant gift exchange where participation is optional. It's a lot of laughs!	Oct 28, 2009 2:20 PM
96	GM hosts a party	Oct 28, 2009 8:31 PM
97	Treat employee to a special night out with spouse or a friend	Oct 29, 2009 1:37 AM
98	The corporation has a number of businesses, our restaurant being just one of them. Therefore I will be answering these questions based on the traditional corporate tradition.	Oct 29, 2009 3:00 PM
99	none	Oct 29, 2009 3:13 PM