



Whit Smith
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Whit Smith is the President and Founder of WhitneySmith Company, a human resources consulting firm. Established in 1989, the firm currently provides human resource assistance to more than 2,500 companies across the United States and Canada.

The firm provides consulting assistance in six human resources disciplines: employee relations, recruitment, compensation, benefits, training, and safety. Industries served by the firm include advertising, aerospace, automotive, banking, churches, construction, credit unions, distribution, education, energy, engineering, entertainment, financial services, health care, hospitality, insurance, legal, manufacturing, municipalities, museums, nonprofit, printing, professional associations, publications, public accounting, public relations, restaurant, real estate, retail, savings and loan, service, technology, textile, transportation, and wholesale.

In more than 350 federal and state employment-related lawsuits, Mr. Smith has been designated as an expert witness or consulting expert in matters relating to Title VII discrimination, age, disability, sexual harassment, mitigation (employability and job search effort), recruitment practices, policy issues and tort claims involving negligent hiring, negligent retention and wrongful termination. He is licensed as a private investigator through the Texas Department of Public Safety and is a professional safety source to the Texas Department of Insurance (formerly Texas Workers' Compensation Commission). Mr. Smith is a graduate of the University of Texas at Austin with a degree in Personnel Management and Marketing. He also completed the Southwestern Graduate School of Banking program at Southern Methodist University, and has more than 35 years of human resources experience.

Mr. Smith is active in the Fort Worth community and has served as Chairman and President of the Board of The Fort Worth Opera Association from 1999 to 2005. He currently chairs the Repertory Committee. He is also a board member of the All Saints Health Foundation, All Saints Episcopal School, Amphibian Stage Productions, the YMCA of Metropolitan Fort Worth, Opening Doors – Women In Need, and Downtown Fort Worth, Inc. He is currently the Vice Chairman and the past Secretary/ Treasurer of the Fort Worth Chamber of Commerce. Mr. Smith is the past President of the Parenting Center and Chairman of the YMCA of Metropolitan Fort Worth. He has also previously served on the boards of the Fort Worth Chamber of Commerce, United Way of Metropolitan Tarrant County and The Women's Center.

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