

July 17, 2017

The Honorable Dan Patrick  
Lieutenant Governor, State of Texas  
P.O. Box 12068  
Austin, Texas 78711-2428

Dear Lt. Governor Patrick,

For decades, Texas has been a magnet for business investment, job creation and a strong, diverse workforce because of the pro-growth environment created by state policy makers.

As CEOs of Dallas-based businesses, we're writing to express our concern that the so-called "bathroom bill" that the Texas legislature is considering would seriously hurt the state's ability to attract new businesses, investment and jobs. Our companies are competing every day to bring the best and brightest talent to Dallas. To that end, we strongly support diversity and inclusion. This legislation threatens our ability to attract and retain the best talent in Texas, as well as the greatest sporting and cultural attractions in the world.

We appreciate your leadership in ensuring that Texas continues to be a model for public policies that create a climate for economic growth and job creation that's second to none.

Respectfully,



Doug Parker  
Chairman & CEO, American Airlines



Kim Cocklin  
CEO, Atmos Energy Corporation



Randall Stephenson  
Chairman & CEO, AT&T Inc.



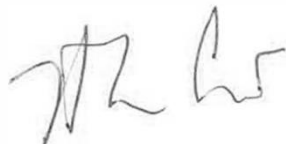
Fred Perpall  
CEO, The Beck Group



Matthew K. Rose  
Executive Chairman, BNSF Railway



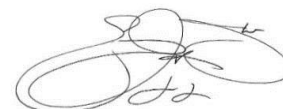
Mark Rohr  
Chairman & CEO, Celanese



Harlan Crow  
Chairman & CEO, Crow Holdings



Sean Donohue  
CEO, Dallas/Fort Worth  
International Airport



Emmitt Smith  
CEO, EJ Smith Enterprises



David T. Seaton  
Chairman & CEO, Fluor



Thomas J. Falk  
Chairman & CEO, Kimberly-Clark



Gary Kelly  
Chairman & CEO, Southwest Airlines



Trevor Fetter  
Chairman & CEO,  
Tenet Healthcare



Richard K. Templeton  
Chairman, President & CEO,  
Texas Instruments